

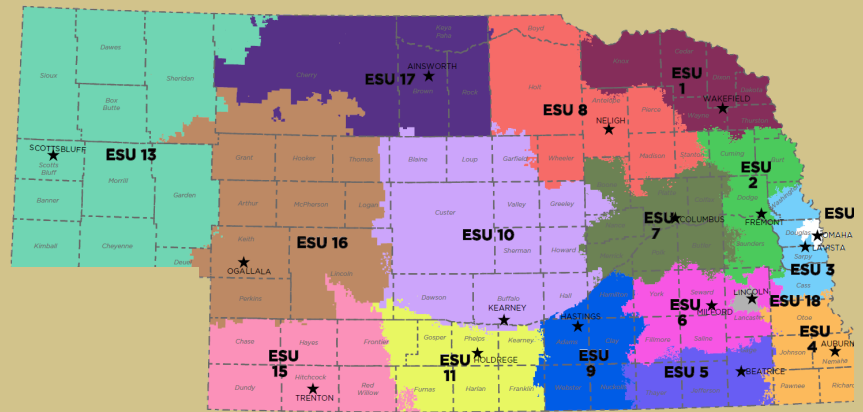
Educational Service Unit 10, established leaders in education, equips districts and empowers stakeholders to meet their diverse and ever-changing needs through collaborative partnerships and tailored solutions while serving as a catalyst for innovation.

In 1965, the Nebraska Legislature created the Educational Service Unit system to provide supplemental services to school districts. ESUs are service-oriented, non-regulatory agencies designed to achieve a better balance of educational opportunities for students regardless of the population, financial differences, or geographic limitations of school districts.

The governing unit consists of an elected board of nine members. Members are elected for four-year terms from nine distinct election districts.

Educational Service Unit 10 provided services to students in the counties of Blaine, Boone, Buffalo, Custer, Dawson, Garfield, Greeley, Hall, Howard, Loup, Sherman, and Valley.

**31,213** STUDENTS  
**2,408** TEACHERS  
**9,515** SQUARE MILES  
**118** EMPLOYEES  
**44** MEMBER DISTRICTS SERVED



## 4 Departments:

### Administration

*Serving students and professionals in the areas of:*

- Superintendent Advisory Council
- Human Resources
- Grant Writing Services
- Early Learning Connection
- ESU Coordinating Council

### Special Education

*Serving special education students and professionals in:*

- Audiology
- Deaf Education
- Early Development Network
- Occupational Therapy
- Physical Therapy
- School Psychology
- Special Education Supervision
- Speech Language Therapy
- Vision Education
- Vocational Transition
- Licensed Mental Health Supports

### Technology Services

*Delivering internet access and tech support including:*

- Application and Web Development
- Application Hosting
- E-Rate Support
- Managed Services
- Network Support
- Repair Services
- ODIE Workshop and Human Resources Tools
- PowerSchool Support
- Single sign-on
- Staff Evaluation Tools

### Teaching & Learning

*Dedicated to improving educator and student learning in:*

- Assessment
- Continuous Improvement/MTSS
- Curriculum
- Educational Technology
- Grant Services
- Instruction
- Leadership
- Student Activities

# ESU 10 Mission & Beliefs

## We Believe...

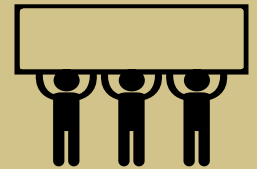
- People are our greatest resource.
- Our commitment to professional growth has a positive impact on all students.
- Sharing our expertise broadens vision and develops capacity in others.
- Providing equitable educational support services empowers every student, teacher, administrator, and community.
- The best way to serve and lead is through positive relationships and collaboration.



- We will attract, develop, and retain the highest quality staff dedicated to achieving our mission and objectives.
- We will utilize annual stakeholder feedback to improve, expand, or eliminate programs and services.
- We will provide access to relevant professional growth opportunities for member school districts.
- We will always fulfill our responsibilities to our member schools, regardless of size or location, in a timely and professional manner.
- We will not tolerate any unprofessional or demeaning behavior.
- We will always plan, prepare and adjust to provide the safest environment possible.

*Educational Service Unit 10, established leaders in education, equips districts and empowers stakeholders to meet their diverse and ever-changing needs through collaborative partnerships and tailored solutions while serving as a catalyst for innovation.*

- ESU 10 member districts' satisfaction with services and solutions will increase annually.
- ESU 10 staff will provide leadership at the local, regional, state and national levels.



- We will foster an innovative and collaborative culture to optimize the effectiveness of ESU 10.
- We will cultivate collaborative relationships to identify current needs and collective expertise to develop innovative solutions and services.
- We will utilize a strategic communication plan to effectively showcase the impact of ESU 10.

## Grants & Special Projects


Federal Grant Programs	Districts Served
Carl Perkins Career and Technical Education Consortium	29
Every Student Succeeds Act: Title I Contracts	18
Every Student Succeeds Act: Title IIA Consortium	15
Title III English Learner (EL) Program	18
Every Student Succeeds Act: Title IV-A Consortium	15

Nebraska Department of Education Special Projects	Districts Served	Reach
Assistive Technology Partnership (ATP)	244	Statewide
Central Region Autism Spectrum Disorders (CRASD)	93	Nebraska Central Region
Early Learning Connection	58	Nebraska Central Region
Nebraska Multi-tiered System of Supports (NeMTSS)	79	Nebraska Central Region
Early Childhood NeMTSS	79	Nebraska Central Region
Comprehensive School-Based Mental Health Program	33	ESU 10 Area
PK-2 Professional Development	33	ESU 10 Area
Promoting Engagement and Knowledge (PeAK)	29	ESU 10 Area
Planning Region Team (PRT 10)	32	ESU 10 Area
Transition System Support	243	Statewide



**Student Activities:** Students were provided with opportunities to engage in competitive academic events and activities and to develop leadership skills. ESU 10 staff planned a variety of activities which directly involved area students.

Stemfest	Stemfest Kickoff	Regional Science Olympiad	Elementary Science Olympiad	Academic Quiz Bowl 6-8	Academic Quiz Bowl 9-12	MNM STEM Trailers
79 Students 21 Projects 10 Coaches 8 Districts	100 Students 11 Coaches 8 Districts	51 Teams 583 Students 34 Coaches 27 Events	390 Students 37 Teachers 22 Districts	35 Teams 313 Students 35 Coaches	35 Teams 320 Students 35 Coaches	10 Experiences per Trailer 11 Schools




**1,785**  
Students

**162**  
Teachers

**175**  
Teams

**106**  
Volunteers



## Accessed Services - Top 5

### Teaching & Learning

- Leadership
- Instruction
- Continuous Improvement Process/MTSS
- English Language Arts Content
- New Teacher Academy

### Special Education


- Direct services to infants, toddlers, and students with disabilities
- School Psychology services to schools and students
- Special Education Supervision Supports
- Early Development Network Services Coordination
- Mental Health Supports for students

### Network Information Systems

- Student Information Systems Support
- E-Rate
- Networking Support
- Systems Administration and Server Support
- Technology and Client Device Support

 **13,070**  
Service Recipients

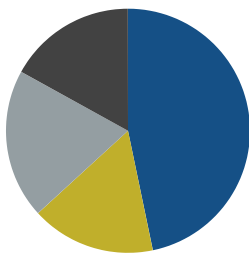
 **23,983**  
Service Hours

 **Dollars Saved**  
via  
Coop Purchasing

**\$806,107**

Service Delivery Type

- ESU 10 Hosted (46.74%)
- School Hosted (16.48%)
- Video Conference (19.8%)
- Hybrid (16.98%)



*Our focus is on serving you!*

# 2023-24 Financial Summary

## RECEIPTS:

Taxes Levied by ESU	3,417,395
Other Local Sources	6,220,133
State Sources:	
Core Services	1,159,385
All Other	1,335,464
Federal Sources	2,432,784
Non-Revenue	9,065
<b>TOTAL RECEIPTS</b>	<b>14,574,226</b>

## EXPENDITURES:

Regular Instruction	43,952
Special Education Programs	712,354
Support Services - Students	4,294,181
Support Services - Instruction	1,780,234
Support Services - General Administration	397,253
Central Services	3,194,097
Operation and Maintenance of Plant	372,384
Private and State Categorical Programs	890,960
Facilities Acquisitions & Construction	540,405
Federal Programs	1,658,842
Non-Program	8,245
<b>TOTAL EXPENDITURES</b>	<b>13,892,907</b>

### Administrator

Dr. Melissa Wheelock

### Department Directors

Dr. Jean Anderson, Special Education  
Denise O'Brien, Teaching and Learning  
Ron Cone, Network Information Services

### Business Manager

Kayla Herrick

### 2023-24 Board of Directors

Dale Naprstek - District 1  
Esther Rickert - District 2  
Kay Grimminger - District 3  
Mary Stoltenberg - District 4  
Marilyn Bohn - District 5  
Mark Reid - District 6  
Ron Tuttle - District 7  
Teresa Osborn - District 8  
Karen Harmony - District 9

Additional information regarding each program can be obtained by contacting the ESU 10 administrative office at 76 Plaza Boulevard, Kearney, NE 68845 308-237-5927.

